

Anbieter HRM-Systeme

| Anbieter | Mitarbeiter in Deutschland | Produkt/e | Distribution | Personalverwaltung | | | | | | Personalplanung/-controlling | | | | Recruiting | | Talentmanagement/PE | | | | | | | | |
|--|----------------------------|--|--------------------------------|----------------------|-------------------|-----------------------------------|---------------------|----------------------------|-----------------------|------------------------------|-----------------------|------------------------|-----------------------|-----------------------|-----------------------|---------------------|--------------------|-----------------|--------------|------------------------|---------------------|--------------------|--------------------------------|-------------------------|
| | | | | Stammdatenverwaltung | Entgeltabrechnung | Altersvorsorge/Pensionsmanagement | Bescheinigungswesen | Elektronische Personalakte | Reisekostenmanagement | Zeithwirtschaft | Self Services/Portale | Personaleinsatzplanung | Personalkostenplanung | Ausbildungsmanagement | Organigrammerstellung | Reporting | Bewerbermanagement | Karriereportale | Online-Tests | Beurteilungsmanagement | Kompetenzmanagement | Zielvereinbarungen | Laufbahn- und Nachfolgeplanung | Compensation Management |
| aconso AG www.aconso.com | >30 | aconso Digitale Personalakte, aconso Creator, aconso SaaS, aconso SAP, aconso iAkte | Lizenzkauf Miete (ASP/SaaS) | | | | ✓ | | ✓ | | | | ✓ | ✓ | | | ✓ | ✓ | ✓ | ✓ | | | | |
| adata Software GmbH www.adata.de | 40 | adata Lohn- und Gehalt, adata Human Resource Management, adata Outsourcing | Lizenzkauf Miete (ASP) | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| ADDISON Software und Service GmbH www.addison.de | 500 | ADDISON Lohn- und Gehaltsabrechnung | Lizenzkauf Miete (ASP) | ✓ | ✓ | ✓ | ✓ | ✓ | | ✓ | | ✓ | | | | | | | | | | | | |
| ADP Employer Services GmbH www.de-adp.com | 750 | ADP EasyPay, ADP PAISyAdvanced-HCM, ADP SmartPay, ADP Advanced-Pay (u.a. SaaS und BPO Lösungen für SAP HR); ADP Global View, ADP Streamline | Lizenzkauf Miete (ASP/SaaS) | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| ATOSS Software AG www.atoss.com | 190 | ATOSS Staff Efficiency Suite, ATOSS Time Control | Lizenzkauf Miete (ASP/SaaS) | ✓ | | | | | ✓ | ✓ | ✓ | | ✓ | | | | | | | | | | | |
| Axxom Software AG www.axxom.de | ca. 40 | ORion-PI Personalplanung | Lizenzkauf | | | | | | | ✓ | ✓ | | ✓ | | | | | | | | | | | |
| Breitenbach Software Engineering GmbH www.bb-sw.de | 40 | ZMS - Zeithwirtschaft Management System; PMS - Personal Management System; ZKS - Zutrittskontroll System; PPL - Personaleinsatz-/ Dienstplanung; KMS - Kantinen Management System; ZMSLohn - Entgeltabrechnung / OeV | Lizenzkauf Miete (ASP) | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | | | | | | ✓ | |
| Bremer Rechenzentrum GmbH www.brz.ag | 45 | BRZ-HR / Paisy | Lizenzkauf Miete (ASP/SaaS) | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Clicksoftware www.clicksoftware.de | 12 | Service Optimization Suite, ClickRoster | Lizenzkauf Miete (SaaS) | ✓ | | | | | ✓ | ✓ | | | ✓ | | | | | | ✓ | | | | | |
| DATEV eG www.datev.de | ca. 5800 | LODAS, Lohn und Gehalt, Personal- Managementsystem, Reisekosten classic | Lizenzkauf Miete (ASP) | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| DEXTER GmbH & Co. KG www.dexter.de | 5 | HR Monitor | Lizenzkauf Miete (SaaS) | | | | | | | | | | | | | | | | ✓ | | | | | |
| dna Gesellschaft für IT Services mbh www.hrecruiting.de | 25 | HReCRUITING | Lizenzkauf Miete (ASP/SaaS) | ✓ | | | ✓ | ✓ | ✓ | | | | | ✓ | ✓ | | | | | | | | | |
| e.bootis ag www.ebootis.de | 80 | e.bootis-ERPII Personalwesen | Lizenzkauf Miete (ASP/SaaS) | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | | ✓ | ✓ | ✓ | | | ✓ | |
| eligo GmbH www.eligo.de | 18 | PERLS® Testsystem, eligo classic Testsystem | Lizenzkauf Miete (ASP/SaaS) | | | | | | | | | | | ✓ | ✓ | | ✓ | ✓ | | | | | | |
| ETHALON GmbH www.ethalon.de | 150 | ARGOS | Lizenzkauf Miete (ASP/SaaS) | ✓ | ✓ | | | | ✓ | ✓ | ✓ | ✓ | ✓ | | | ✓ | | | | | | | | ✓ |
| Exact Software Deutschland GmbH www.exact.de | k.A. | Exact Synergy HRM | Lizenzkauf Miete (ASP) | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| fecher e.Kfm. www.fecher.eu | 56 | hunter® | Lizenzkauf Miete (ASP) | | | | | | | | | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | | | |
| Freudenberg IT Solution Consulting KG www.freudenberg-it.com | 650 | adicom | Lizenzkauf | | | | | | ✓ | ✓ | ✓ | ✓ | ✓ | | | | | | | | | | | |
| GFOS mbH www.gfos.com | >140 | GFOS-Time, GFOS-Workforce | Lizenzkauf Miete (ASP/SaaS) | ✓ | | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | | | | | | | |

✓ Funktion ist durch die Standardlösung abgebildet ✓ Funktion ist durch Add-Ons abgebildet

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| GIP – Gesellschaft für Innovative Personalwirtschaftssysteme mbH www.gipmbh.de | 85 | KIDICAP | Lizenzkauf Miete (ASP/SaaS) | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | ✓ | ✓ | ✓ | | | ✓ | | |
| haveldata GmbH www.haveldata.de | 32 | NAPA3 Personalwirtschaft | Lizenzkauf Miete (SaaS) | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | | | | | | ✓ | |
| HR Access Solutions GmbH www.hraccess.de | 34 | HRa Suite | Lizenzkauf Miete (ASP/SaaS) | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| HR DIAGNOSTICS AG www.HR-Diagnostics.de | 20 | JOBMATCHER | Lizenzkauf Miete (ASP/SaaS) | | | | | | | | | | | ✓ | ✓ | ✓ | ✓ | | | | | | | |
| HR Management Software GmbH www.hrsoftware.de | 35 | HR Manager Suite, HR Public Sector Suite, Cezanne Connect Suite | Lizenzkauf Miete (ASP/SaaS) | ✓ | | | | | | ✓ | | ✓ | ✓ | ✓ | ✓ | | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| HR Solutions GmbH www.hr-solutions.de | 30 | HRS eSuite | Lizenzkauf Miete (ASP) | ✓ | | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| HRworks GmbH www.hrworks.de | k.A. | HRworks | Miete (SaaS) | ✓ | | | | | ✓ | ✓ | | | | ✓ | | | | | | | | | | |
| HumanConcepts Ltd. Deutschland www.humanconcepts.de | 14 | OrgPlus Enterprise, OrgPlus Professional, Workforce Monitor, Transition Manager | Lizenzkauf Miete (ASP/SaaS) | ✓ | | | | ✓ | | ✓ | ✓ | ✓ | ✓ | ✓ | | | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| ICS adminservice GmbH www.ics-adminservice.de | 67 | SAP® ERP, BRZ-HR®, P&I LOGA | Miete (ASP/SaaS) | ✓ | ✓ | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | | | ✓ | | ✓ |
| imc information multimedia communication AG www.im-c.de | 170 | CLIX Talent Suite, CLIX Learning Suite | Lizenzkauf Miete (ASP/SaaS) | ✓ | | | ✓ | ✓ | | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ |
| Infoniqa HR Solutions GmbH www.infoniqa-hr.com | 21 | engage!, Infoniqa Payroll | Lizenzkauf Miete (ASP) | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | ✓ | | ✓ | ✓ | ✓ |

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| profibu GmbH www.profibu.de | 22 | lohnperfect®-Entgeltabrechnung, ERA-Leistungsbeurteilung, lohnperfect®-Personalkostenplanung, lohnperfect®-Stellenwirtschaft | Lizenzkauf Miete (ASP/SaaS) | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | | | ☑ | ☑ | ☑ | ☑ | | | | |
| REUSS Personalsysteme GmbH www.reuss-personalsysteme.eu | 20 | POSY® | Lizenzkauf Miete (ASP/SaaS) | ☑ | | | ☑ | ☑ | | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ |
| rexx systems GmbH www.rexx-systems.com | 55 | rexx HR | Lizenzkauf Miete (ASP/SaaS) | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ |
| RZV GmbH www.rzv.de | 184 | KIDICAP P5 | Miete (ASP) | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | | ☑ | | ☑ | | | | | | | | | | | |
| Sage HR Solutions AG www.sage.de/hr | 700 (130 bei Sage HR) | Sage Personalwirtschaft, einfachlohn.de | Lizenzkauf Miete (ASP/SaaS) | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ |
| SAP AG www.sap.de | 15 500 | SAP ERP HCM | Lizenzkauf Miete (ASP/SaaS) | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ |
| SBS Software GmbH www.sbs-software.de | 98 | SBS Lohn plus® | Lizenzkauf Miete (ASP/SaaS) | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ |
| SD Worx GmbH www.sdworx.de | 90 | ACCURAT HCM, HR Webworx X-Trend | Lizenzkauf Miete (SaaS) | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ |
| softgarden GmbH www.softgarden.de | 15 | taloom, jobs-for-friends | Miete (ASP/SaaS) | | | | | | | | | | | | ☑ | ☑ | ☑ | | | | | | | |
| SP Data GmbH & Co. KG www.spdata.de | 40 | SP Data Personalabrechnung, SP Data Personalzeitwirtschaft, SP Data Personaleinsatzplanung, SP Data Mitarbeiterportal | Lizenzkauf | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | | ☑ | | | | | | | | | | | |
| TDS HR Services & Solutions GmbH www.tds.fujitsu.com | 700 | TDS-Personal | Miete (ASP/SaaS) | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | | ☑ | | ☑ | | | | |
| TIMESYS GmbH www.timesys.de | ca. 80 | TIMENSION | Lizenzkauf Miete (ASP/SaaS) | ☑ | | | ☑ | ☑ | ☑ | ☑ | ☑ | | ☑ | | | | | | | ☑ | | | | |
| tisoware Gesellschaft für Zeitwirtschaft mbH www.tisoware.com | 92 | tisoware.ZEIT, tisoware.PEP, tisoware.WEB, tisoware.WORKFLOW, tisoware.SPESEN, tisoware.PROJEKT, tisoware.KANT, tisoware.DIENST etc. | Lizenzkauf Miete (ASP) | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ |
| T-Systems Multimedia Solutions GmbH www.t-systems-mms.com | 1000 | eHR Solutions | Lizenzkauf Miete (ASP/SaaS) | | | | | | | | | ☑ | | | ☑ | ☑ | | ☑ | ☑ | ☑ | ☑ | ☑ | | |
| Ubwa GmbH www.ubwa.de | 17 | ZERBERUS | Lizenzkauf Miete (SaaS) | ☑ | | ☑ | ☑ | ☑ | | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | | | | ☑ | | | | | |
| umantis AG www.umantis.com | 50 | umantis Mitarbeitermanagement, umantis Bewerbermanagement, umantis Personalberatung, umantis Ehemaligenmanagement | Lizenzkauf Miete (ASP/SaaS) | ☑ | | | ☑ | | ☑ | | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ |
| VEDA GmbH www.veda.net | 150 | VEDA HR Manager, VEDA HR Entgelt, VEDA HR Zeit | Lizenzkauf Miete (ASP/SaaS) | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ |
| virtic GmbH www.virtic.com | 20 | virtic | Miete (SaaS) | | | | | ☑ | ☑ | ☑ | | ☑ | | | | | | | | | | | | |
| VRG HR GmbH www.vrg-hr.de | 350 | PAISY, SAP®HCM, PROVIA HR | Lizenzkauf Miete (ASP/SaaS) | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | ☑ | | ☑ | |